

IDEX Health and Science (IH&S)

Sustainability

2025

Green House Gas Emission Goal - IDEX

In 2021, **IDEX Corporation** set an ambitious goal of **reducing Scope 1 and Scope 2 emission intensity (by revenue) by 30% by 2035.**

IDEX Corporation's 2024 Sustainability Report we align with SASB and report using GRI: [Link](#)



Green House Gas Emission Goal – IH&S

IDEX Health and Science has an accelerated goal; we are committed to reducing our **absolute Scope 1 and Scope 2 emissions** by a **minimum of 30% by 2029** with a baseline year of 2022. [Link](#)

Year	Scope 1 Emissions (MtCO2e)	Scope 2 Emissions (MtCO2e)	Total Emissions (MtCO2e)	Reduction from Baseline
2022	773	2772	3545	-
2023	561	2529	3090	13%
2024	535	2352	2887	7%

*M = Metric Tons

IH&S Sustainability Story



Our Sustainability Story

At IDEX, we believe that sustainability drives growth and provides value to our stakeholders. Sustainability is rooted in the IDEX **culture**, values, and mission with a strategic focus on product **innovation** and creating a positive impact for **people** and the **planet**.

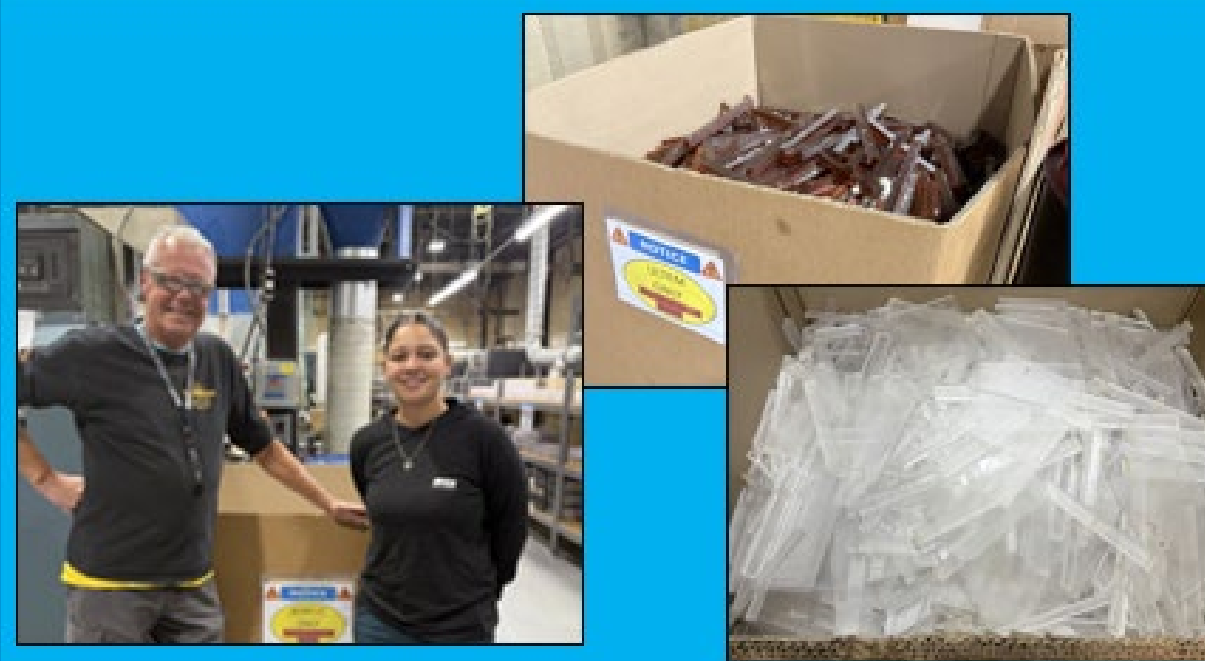
- Each year, we complete the EcoVadis assessment. Our current score increased by 7 points from last year, reaching 50%, and we earned a 'Committed Badge' in recognition of our progress
- IDEX Health and Science ERC in Kawaguchi, Japan is ISO 14001
- All sites are working on an internal IDEX Green certification
- IDEX Health and Science's, IDEX Corporation's Sustainability Page: [Link](#)
- IDEX Corporation's 2024 Sustainability Report we align with SASB and report using GRI: [Link](#)

IH&S Sustainability Story



Rooftop Solar at IDEX Health & Science

The IDEX Health and Science site in Rohnert Park, California, has made significant strides in sustainable energy production and procurement. Its rooftop solar array has generated 1.2 GWh of power, reducing CO₂ emissions from power generation by 1.67 million pounds since 2023. In 2024 alone, the site produced 721 MWh of energy. Combined with its partnership with Sonoma Clean Power, more than 90% of the site's energy comes from sustainable sources.



Before the pandemic, Bristol had a recycling program for Ultem and acrylic plastics used in their production process. Unfortunately, COVID-19 led to the closure of their recycling partner, leaving landfill disposal as the only option.

Recognizing the environmental and operational impact, the site revisited the initiative in 2025. Two resourceful employees, Bella Prince and Dave Korncavage, found a solution that led to finding a new partner that could recycle but also transform the action into a revenue stream. For every pound recycled, the company receives payment.

In just the first month, they diverted 1,500 pounds of plastic from the landfill. They plan to continue to drive sustainability to scale the initiative to encompass other plastic types.



IDEX Health and Science has partnered with our utility providers to purchase 100% renewable energy, sourced from hydro, wind, and other fully renewable sources.



We've implemented solar panel installations at Business Units where it's feasible, and we continue to evaluate energy usage across all sites to identify opportunities for further expansion.



We regularly assess high-emission equipment, such as air compressors, to ensure any leaks are promptly repaired. We've transitioned most sites to 100% LED lighting, established procedures to power down equipment during non-operational hours, and actively recycle materials from our manufacturing processes to minimize landfill waste.



We also conduct 'Treasure Hunts' in collaboration with third-party experts to uncover opportunities for reducing greenhouse gas emissions from high energy sources

IDEX and IH&S Code of Business Conduct and Ethics

IDEX and IDEX Health and Science have adopted the [Code of Business Conduct and Ethics](#), which outlines the company's commitment to conducting itself with honesty, fairness and integrity and to observing the rule and spirit of the legal and regulatory environment in which the company operates. The code is rooted in [IDEX's values](#) and defines the fundamental ethical standards that we expect of everyone who works for IDEX, including our contractors, [suppliers](#), and partners.



Questions

If your company has additional questions about IDEX Health & Science or IDEX Corporation's Sustainability, please contact:

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